# **HSE Policy Statement**

Our dedication to HSE underpins our wider goal of becoming the world's most reliable engineering services provider. Our approach is captured by the following values, principles and mission statements, which drive the way our staff, vendors and subcontractors act and operate:

## Insist on Safety as the First Priority

We are dedicated to providing all our staff and partners with a safe and secure workplace. Across all our business activities, from corporate operations to project execution, we aspire to achieve a "Zero Incidents" target.

# **Promote Personal Health and Wellbeing**

We actively promote self-improvement by creating a health-conscious workplace, while offering our staff all they need to protect and maintain their physical and mental wellbeing. Furthermore, we strive to create a healthier workplace by promoting Lifestyles of Health and Sustainability (LOHAS) via the environment we offer and the purchasing decisions we make.

# Protect the Environment and Pursue Sustainability

We provide professional services that minimize the impact on the environment, and promote energy saving, carbon reduction, and pollution prevention. We also work with the community and other relevant stakeholders to pursue sustainable development.

# Implement Effective Risk Management

We identify potential hazards in all our activities and take corrective action to prevent occupational injuries, illnesses, or environmental pollution.

#### Comply with Legal and Contractual Requirements

We stay abreast of relevant legislation and contractual requirements, and monitor our implementation of HSE planning to ensure our working processes are in line with theoretical best practice.

# **Encourage Training and Engagement**

We encourage all our staff, vendors and subcontractors, to participate in training events to strengthen HSE awareness and ability. We also provide consultation and communication channels for all our staff to offer their thoughts and feedback.

# Continuously Improve Our HSE Management System

Last but not least, we continuously review and optimize every aspect of our activities in order to ensure our HSE management system is always the best it can possibly be.

Sam Kao Managing Director